

A man in a black wetsuit with grey accents is sitting on a wooden bench outdoors. He is looking down at a tablet computer he is holding with both hands. The background is a wooden fence. A red and black bag is on the ground next to him.

# Check in at the heart of fintech

Help us enable modern society  
through secure and reliable digital  
payments and e-identities



# Build your career at Nets

Do you want to be my new colleague?

You won't find a better place to start your career than at Nets. Our presence throughout the Nordic digital payment value chain opens a world of exciting tasks for you and your colleagues whether it's innovation or operation that makes you tick. We enjoy a flat hierarchy, a welcoming atmosphere and classic Scandinavian team culture, so you'll immediately feel at home among helpful colleagues across the organisation.

Nets is undergoing an exciting period of transition, so you'll not only be involved in many exciting projects as we move towards becoming increasingly customer focused and innovative – your ideas and passion for business and software development will be business critical.

In the end, it's a question of trust: Our customers across the Nordics trust us to provide safe and reliable digital payments and e-identity platforms. We trust you to unfold your talent, take up the challenge and start building a remarkable career. In turn, you can trust Nets to give you all the responsibility, freedom and opportunity you need to succeed.

Do you want to be my new colleague?

**Cecilie Leth**  
HR Development, Nets

7.7 bn

card transactions



~8m

digital identities

are handled by Nets (NemID and BankID)



240,000+

corporate customers  
use Nets' services

Revenue (2016)

DKKm 7,385



Employees

~2,400

across the Nordic and Baltic regions



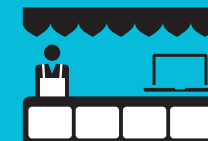
of Norwegian e-merchant payments  
authorised & processed by Nets

240+

banks  
served by Nets



300,000+  
merchants



of which 30,000+ online



98%

of all digital payment transactions  
in Danish stores involve one or  
more of Nets' services.



*“ We make mobile payments available everywhere, allowing new businesses to flourish. I’m proud to be part of that revolution.*

*Jon Torstein Dalen,  
Customer Services and Solutions, Nets*

# Build your career developing great digital payment solutions and services

In addition to working on our portfolio of B2B products and services, you and your colleagues enable simple, secure and frictionless payments for millions of people across the Nordics and Baltics.

We are behind everyday solutions like the contactless Dankort, BankAxept, Betalingsservice, NemID, BankID, Paytrail and DIBS. And we're busy developing new, innovative solutions like bank-branded mobile wallets and digital payments such as the mobile Dankort, while also exploring Blockchain solutions and more.

At the same time, we provide stable and reliable operations for over 7.7 billion card transactions and 8 million digital identities a year, and our digital services and national e-identity solutions are used by thousands of merchants, hundreds of banks, thousands of businesses and millions of consumers across the Nordic and Baltic regions. Help us enable great digital payment solutions and services, and build your career at the same time.



# Build your career on curiosity and customer insights

“*To ensure a first-class user experience for all Danes with a Dankort wishing to use it on their mobile, we have found it important to make an app available that is convenient and easily accessible.*

*Jeppé Juul-Andersen, Senior Vice President, Nets*

Working at Nets, you'll have lots of competent colleagues and leaders who promote a working culture of accountability and togetherness. As a company, we're on an exciting journey of transformation towards increased customer focus to reach our ambition of continued growth on the Nordic and Baltic markets.

Whether you're a business or tech graduate, our company structure allows you to build your own career in a business that encompasses all aspects of the digital payment value chain.

We are working towards realising a one-company approach to development, innovation and doing business. You can look forward to being encouraged to think across borders and business areas to find new ways of merging our products, new technologies and market trends into innovative new solutions.

# Build your career at the heart of fintech

When you start working at Nets, you start working at the leading edge of the fintech revolution. We're a growth company in a booming industry, and we have proudly taken on the role as the industry's innovation leader. Working closely together with both our banking, retail and corporate customers, and with fintech start-ups, we co-create solutions that give consumers access to seamless payments while keeping their transactions safe.

We encourage and support innovation through cross-Nordic employee hackathons, our ideas incubator, **Digital Lab**, and our partnership with Copenhagen **Fintech Lab**, **Fintech Factory** in Oslo, and **SingularityU Denmark**. At Nets, we recognise that new ideas, expertise and passion for subjects like AI-driven fraud prevention, digital wallets, Blockchain, and user-friendly interfaces for everyday online security, are what helps us stay competitive.

Innovation is a natural part of our ambitious strategy to help us keep growing faster than the market, providing a financially solid and stable foundation for our future development and for your career.

Copenhagen Fintech



**Fintech  
Factory**





**Check us out at  
[nets.eu/careers](https://nets.eu/careers)**